

Monte E. Dunard, PMP

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Program Manager and Business Development

QUALIFICATION SUMMARY

- Visionary multi-disciplined strategic leader, persuasive, ethical, and creative executive.
- Experienced at building, improving, and sustaining organizations by building superb teams.
- Articulate communicator, who anticipates emerging requirements, develops strategic plans, makes decisions and transforms organizations by clearly stating goals and objectives.
- Able to develop and put ideas into action.
- Project Management Institute member, Certified Project Management Professional (PMP)
- **Current Top Secret (SCI) clearance.** Periodic Review completed Nov 2008.

SELECTED ACCOMPLISHMENTS

Colonel - Program Manager and Director of the Marine Corps Center for Lessons Learned, Quantico, VA • Feb 2004 to March 2009

Marine Corps Center for Lessons Learned (MCCLL) is the Commandant's Service level lessons learned knowledge center -an analysis and futures organization for 202,000 Marines worldwide.

Program Manager on all MCCLL actions and activities including futures oriented planning and outcomes.

Personally developed the vision and concept, successfully "sold" MCCLL to win approval and resourcing, hired staff and stood up the Center.

Effectively interviewed, hired, trained and supervised a diverse staff of over 60 personnel and managed \$10M operating budget.

The validated and documented lessons learned are disseminated electronically across the Marine Corps resulting in changes to the Marine Corps training, equipping, and combat development programs based on data analysis from combat and training operations.

- Led the development of the Marine Corps Lessons Management System which was designated by the Chairman of the Joint Chiefs of Staff as the Joint Lessons Learned Information System for the DOD. It is now used by the Services, Joint Community, and Interagency for knowledge management, collaboration, and sharing of data based information and reusable knowledge.
- Developed a marketing newsletter to share knowledge with a worldwide monthly online distribution rate of 160,000 subscribers. Subscribers went from 1,400 to 160,000 in four years.
- Developed a Safety Program and safety newsletter which is distributed worldwide to 18,000 subscribers three times per month. Adding 400 new subscribers each month.
- Published and distributed 200 formal lessons learned reports on combat operations to a wide and diverse audience of 18,000 subscribers.
- Awarded Secretary of the Navy *Safety Excellence Award* for outstanding operational safety program initiation for use across the Marine Corps.
- Awarded Department of Defense, *DOD's Chief Information Officer Award for Outstanding Information Technology* for developing the Joint Lessons Learned Information System.
- Awarded the top "*Federal 100 Award*" for outstanding Federal Government information technology development.

End result- the MCCLL has been catalyst for Marine Corps institutional change in training, equipping and organization based on knowledge collected and shared.

Colonel - Marine Corps Reserve Policy Board, Office of Secretary of the Navy • 2005-08

- Member of the Secretary of the Navy's Reserve Policy Board which provides recommendations to the Secretary and Commandant of the Marine Corps on issues affecting the Marine Corps Reserve.
- Board recommendations functioned as a change agent with direct and positive impact on the naval services reserve combat readiness.
- Initiated, planned and executed a Reserve Component survey which surveyed 16,000 Marine Corps Reservist to gain insights into issues affecting them. The results of that survey were published and forwarded to the Commandant of the Marine Corps for his awareness by the President of the Reserve Policy Board.
- The Policy Board made significant recommendations to the Secretary of the Navy on the training and equipping Reserve Marines. The Secretary concurred with many recommendations and directed the Commandant of the Marine Corps to implement changes such as:
 - Fielding new equipment horizontally to Reserve Component and Active Component simultaneously; changed the timeline for Reserve Component units utilized for mobilization and pre deployment training in order to allow more time for training before deploying the reserve units.

Colonel - Joint Planner, Conventional War Plans Division, Joint Staff J7, The Pentagon, Washington DC • 2003

- Joint Planner supported the Global War on Terror. Analyzed national security documents to support development of long term and contingency planning. Facilitated planning with the J5 (Strategic Plans) and J3 (Special Operations) to develop current operations plans.

LtCol - Commanding Officer, Marine Helicopter Squadron-774, Norfolk VA • 1999-2001

- Led 200 member Marine Corps squadron with 13 CH-46 helicopters. Managed equipment and facilities resources of over \$280M. Directly responsible for organizational effectiveness, combat readiness, training, and safety of the organization.

Results: Recruited new members to the organization to 103 percent authorized manning levels. Supervised squadron operations during high operational tempo and conducted all operations without a loss of life or aircraft damage.

- Awarded *Chief of Naval Operations Safety Award* for outstanding safety
- Awarded *Ensign Pierce Award* as the outstanding assault helicopter squadron of the year.

• 4th Marine Aircraft Wing, Assistant Inspector General, New Orleans LA

- **Squadron Executive Officer, Standardization Officer, and Forward Air Controller** at various Squadrons, Battalions, Air Groups, and Marine Expeditionary Force headquarters.
- Airfield operations specialist and volunteer pilot, Papua New Guinea

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EDUCATION & PROFESSIONAL DEVELOPMENT

- **Project Management Professional**, Project Management Institute
- **Master of Science, Strategic Studies**, US Army War College, Carlisle, PA
- **Bachelor of Science, Agriculture Economics**, University of Missouri, Columbia, MO
- **Joint and Combined Warfighting School, JPME II**, Joint Forces Staff College, Norfolk, VA